



Modern Slavery and Human Trafficking Policy Statement

Introduction

This statement is made pursuant to section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015. It constitutes Logtek Limited's slavery and human trafficking statement for the financial year ended 31 December 2023.

Logtek is committed to improving its practices to combat slavery and human trafficking in its supply chain or in any other part of its business.

Organisation's Structure

Logtek is a UK Private Limited company and part of the Services Division of the global Schoeller Allibert Group; a plastics manufacturing business whose head office is in the Netherlands. Logtek provides a full Returnable Transit Packaging (RTP) Service, primarily for the retail sector in the United Kingdom.

Business

Logtek's head office is based in Birmingham, employing more than 75 permanent employees throughout the United Kingdom. It currently has 4 operational depots, strategically located throughout the UK; being Barnsley, Bristol, Crewe and Spalding.

Logtek's employees are directly employed and do not fall under any category generally seen to be vulnerable to modern slavery in this country.

Logtek's core business activities include Equipment Washing, Rental & Repair and Asset Management. Other services can include waste management, vehicle de-kit, equipment sortation and other logistics operations and services. Logtek's focus is on delivering exceptional levels of Customer Service throughout Supply Chain networks and in providing associated, and complementary, operational services.

Logtek's Asset Management service is about managing and tracking equipment belonging to its major Retail customers, with currently over 350 million RTP trips completed on an annual basis throughout the supply chain networks within the UK.



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Supply Chain

Logtek is committed to ensuring there is no modern slavery or human trafficking in our supply chain or in any part of our business.

Statement on Slavery and Human trafficking

Logteks anti-slavery policy reflects its commitment to acting ethically and with integrity in all its business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

Logtek has policies in place to reduce the risk of modern slavery in its supply chain which include:

- Recruitment policy – to ensure workers supplied by external agency providers are of a correct age and receive a fair rate of pay in line with UK legislation.
- Whistleblowing policy – to encourage employees to report concerns relating to modern slavery, trafficking and child or forced labour.

Due diligence processes for Slavery and Human trafficking

As part of its initiative to identify and mitigate risk, Logtek:

- Identifies and assesses potential risk areas in its supply chain.
- Mitigates the risk of slavery and human trafficking occurring in its supply chain.
- Monitors potential risk areas in its supply chain.
- Protects whistle blowers.
- Audits its external agency providers.

Supplier adherence to values and ethics

Logtek has zero tolerance to slavery and human trafficking. To ensure all suppliers and contractors in Logteks supply chain comply with its values, it stipulates that they have in place their own rigorous supply chain compliance programme to combat human trafficking or slavery.



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Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in its supply chains and business, Logtek provides awareness training to its staff. It also requires its business partners to provide training to their staff, suppliers and providers.

Further steps

Logtek constantly reviews its procedures to identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

Signed by:

A handwritten signature in black ink that reads "Adrian James Letts".

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Adrian Letts

Chief Executive Officer

Schoeller Allibert BV

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A handwritten signature in black ink that reads "Aake Bengtsson".

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Aake Bengtsson

Chief Finance Officer

Schoeller Allibert BV